

## Nikole L. Canute

ATTORNEY | GRAND RAPIDS, MI

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It's my job to take legal problems off my clients' plates, so they can focus on their businesses. I find it extremely rewarding when I can interpret the law for my clients in a way that makes sense, and then help them strategize for greater success. I also enjoy learning about my clients' businesses. Practicing in both the employment and energy areas allows me to learn about industries outside my own, which I find fascinating.

When I'm not working, I enjoy hiking, traveling, and obsessing over Notre Dame football (Go Irish!). I also serve as Vice President of the Boys & Girls Clubs of Grand Rapids Youth Commonwealth, Board of Directors, as well as on committees for Family Promise of West Michigan—both of which give me perspective and inspire me to work hard, so I can give back to others.

### EDUCATION

**Notre Dame Law School**, Notre Dame, Indiana, 2005 J.D. Honors: *Cum Laude*  
**Alma College**, Alma, Michigan, 2002 Bachelor of Arts Honors: *Magna Cum Laude*

### PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

**State Bar of Michigan**, Member  
**New York State Bar Association**, Member  
**Grand Rapids Bar Association**, Member  
**Women Lawyers Association of Michigan**, Member  
**Human Resources Group of West Michigan**, Member  
**Family Promise of West Michigan**, Committee Member  
**Boys & Girls Clubs of Grand Rapids Youth Commonwealth**, Vice President of the Board of Directors

### HONORS AND AWARDS

- Selected for inclusion in *Crain's* Notable Women in the Law 2024
- Selected for inclusion in *Crain's* Notable West Michigan Lawyers for 2023
- Selected for inclusion in Best Lawyers in America
- Selected for inclusion in *Grand Rapids Magazine's* 2019-2024 Top Lawyers
- Selected as a member of *Michigan Lawyers Weekly* Class of 2018 "Women in the Law"
- Selected as a 2013 "Up & Coming Lawyer" by *Michigan Lawyers Weekly*
- 2012, 2013, 2014 and 2015 Michigan Super Lawyers Rising Star
- Women Lawyers Association of Michigan, Western Region, Outstanding Member 2013

### AREA OF PRACTICE

- Educational Institutions
- Energy & Natural Resources
- Oil and Gas
- Condemnation
- Employment Litigation
- Labor & Employment
- Manufacturing

### BAR ADMISSIONS

Michigan, New York