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For over 40 years, I have been providing labor and employment advice to employers. Every business has strategic employment goals, and I help businesses reach them by providing consultation and guidance regarding strategies that comply with legal requirements.

As someone with an affinity for warm weather, technology advances allow me to spend time golfing in Florida in the winter and sailing in Michigan in the summer, while being able to address client needs without missing a beat.



AREAS OF PRACTICE

- Educational Institutions
- Labor Arbitration

- Employment Litigation
- Labor and Employment

BAR ADMISSIONS

- Michigan, 1978
- United States District Court for the Western District of Michigan
- United States Supreme Court

- United States District Court for the Eastern District of Michigan
- United States Court of Appeals for the Sixth Circuit

EDUCATION

Detroit College of Law, 1978 Managing Editor of the Detroit College of Law Review **Michigan State University,** 1971

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

American Bar Association Section on Labor and Employment Law, past Management Co-Chairman of the State and Local Bargaining and Employment Law Committee

Editorial Board of the Journal of Labor and Employment Law, Past Member National and Michigan Associations of School Attorneys, Member

HONORS AND AWARDS

- Fellow of the College of Labor and Employment Lawyers
- Detroit College of Law Charles H. King Award for the highest scholastic proficiency
- Listed in Best Lawyers of America